

MCIS Life SME Care+ The ideal employee benefits scheme to safeguard your workforce





The benefit(s) payable under eligible product is protected by PIDM up to limits. Please refer to PIDM's TIPS Brochure or contact MCIS Life or PIDM (visit www.pidm.gov.my).



Member of PIDM

SME Care+

SME Care+

MCIS Life SME Care+ is a comprehensive insurance scheme that offers specialised employee benefits coverage exclusively tailored for SMEs with complete medical protection for your workforce.

The advantages of MCIS Life SME Care+ encompass Group Hospitalisation & Surgical (GHS) coverage, Group Term Life (GTL) coupled with optional riders such as Additional Accidental Death & Dismemberment (ADD), Accelerated Critical Illness (ACCI), Additional Critical Illness (ACI) and Outpatient Clinical (OPC).

By ensuring the well-being of your employees, MCIS Life SME Care+ is the ideal choice for SMEs. With this scheme, employees can live and work with peace of mind while feeling appreciated and well-protected.



employers & employees

SME Care+

Advantages for both

Group Term Life (GTL) Scheme



Employer

Enhances employee morale while demonstrating cost-effectiveness through better streamlined administrative processes in comparison to individual coverage.



Employee

Offers comprehensive financial support to the employee's family in the unfortunate event of death. disability, or terminal illness, ensuring their well-being during difficult times.

Additional add on (Optional)



Employer:

An additional layer of protection fosters a productive work environment by instilling peace of mind among employees.



Additional Accidental Death & Dismemberment (ADD) Benefit



Enhances the sum assured payable in the unfortunate event of death, dismemberment, or disablement resulting from a covered accident.



Additional Critical Illness (ACI) or Accelerated Critical Illness (ACCI) Benefit

Employee:

Enhances the sum assured payable in the unfortunate event of diagnosis of a covered critical illness.

Group Hospitalisation & Surgical (GHS) Scheme



Employer

Allows employees to experience faster recovery times, leading to reduced absenteeism and higher productivity.



Employee

Offers comprehensive coverage of medical treatments and financial support to employees in the event of medical emergencies, ensuring they receive the necessary assistance during unforeseen or challenging circumstances.

> Additional add on (Optional)



Outpatient Clinical (OPC) Benefit



Employer:

Encourages employees to participate in preventive healthcare practices, fostering a healthier workforce.



Employee:

Reimburses the employee for outpatient medical expenses incurred from GP or SP services.



Reasons to Choose SME Care+



Flexible with various coverage choices (e.g. GHS + Outpatient)



No underwriting* required for SMEs with 11 or more employees



Cashless access to medical care







1 Guaranteed premium for 2 years









Applicable for SMEs with a staff workforce between 3 and 250 employees only

Group Term Life (GTL) Scheme

BASIC PLAN



Death Benefit

Basic Sum Assured is payable upon death of the Life Assured due to any cause.



Total & Permanent Disability (TPD) Benefit

TPD Sum Assured is payable upon total and permanent disability of the Life Assured due to any cause. Any payment for TPD will reduce the Basic Sum Assured accordingly.



Partial & Permanent Disability (PPD) Benefit

A percentage of PPD Sum Assured as stated in the Schedule of Compensation for PPD is payable upon the partial and permanent disability of the Life Assured due to any cause. Any payment for PPD will reduce the Basic Sum Assured accordingly.



Terminal Illness (TI) Benefit

TI Sum Assured is payable upon the diagnosis of terminal illness of the Life Assured. Any payment for TI will reduce the Basic Sum Assured accordingly.



Repatriation Benefit

Reimbursement of the reasonable expenses actually incurred for transportation of the mortal remains back to the country the Life Assured was born and usually raised if the Life Assured dies while travelling outside Malaysia.



OPTIONAL BENEFITS



Additional Accidental Death & Dismemberment (ADD) Benefit

ADD Sum Assured is payable upon death of the Life Assured due to an accident. In the event of dismemberment or disablement of the Life Assured due to an accident, a percentage of the ADD Sum Assured as stated in the Schedule of Compensation for ADD is payable.



Additional Critical Illness (ACI) or **Accelerated Critical Illness (ACCI) Benefit**

Critical Illness Sum Assured is payable upon diagnosis of any one of the 39 critical illnesses. Any payment for ACCI will reduce the Basic Sum Assured of GTL while any payment for ACI will not reduce the Basic Sum Assured for GTL.

You may purchase either ACI or ACCI.

Group Term Life (GTL) Scheme

Schedule of Benefits

	Plan Type							
Benefits	Plan 1 (RM)	Plan 2 (RM)	Plan 3 (RM)	Plan 4 (RM)	Plan 5 (RM)	Plan 6 (RM)		
Group Term Life Scheme								
 Death (all causes); or Total & Permanent Disability (all causes); or Partial & Permanent Disability (all causes), whichever is earlier 	50,000	100,000	150,000	250,000	350,000	500,000		
Terminal Illness	50,000 100,000 150,000							
Repatriation		А	s charged, ι	up to 100,00	0			
Optional								
Additional Accidental Death & Dismemberment	50,000	100,000	150,000	250,000	350,000	500,000		
Additional Critical Illness	50,000	100,000	150,000	250,000	350,000	500,000		
Accelerated Critical Illness	50,000	100,000	150,000	250,000	350,000	500,000		

Schedule of Compensation

Partial & Permanent Disability (PPD)

No			Event	PPD Sum Assured		
1	Loss of arm at should	der		100%		
2	Loss of arm between	should	der and elbow	100%		
3	Loss of arm at elbow	100%				
4	Loss of arm between	Loss of arm between elbow and wrist				
5	Loss of hand at wrist			100%		
6	Loss of leg at hip			100%		
7	Loss of leg between	knee a	nd hip	100%		
8	Loss of leg below kn	ee		100%		
9	Complete and irreco	verable	loss of sight in one eye	50%		
10	Loss of lens of one e	ye		50%		
11	Loss of four fingers a	nd thu	mb of one hand	50%		
12	Loss of four fingers of	of one h	nand	40%		
40	l and afth only	(a)	both phalanges	25%		
13	Loss of thumb	(b)	one phalanx	10%		
		(a)	three phalanges	10%		
14	Loss of index	(b)	two phalanges	8%		
	finger	(c)	one phalanx	4%		
		(a)	three phalanges	6%		
15	Loss of middle	(b)	two phalanges	4%		
	finger	(c)	one phalanx	2%		
		(a)	three phalanges	5%		
16	Loss of ring finger	(b)	two phalanges	4%		
		(c)	one phalanx	2%		
		(a)	three phalanges	4%		
17	Loss of little finger	(b)	two phalanges	3%		
	Ŭ	(c)	one phalanx	2%		
4.0	Loss of	(a)	first or second (additional)	3%		
18	metacarpals	(b)	third, fourth or fifth (additional)	2%		
		(a)	All	15%		
		(b)	both phalanges of big toe	5%		
19	Loss of toes	(c)	one phalanx of big toe	2%		
		(d)	other than big toe; if more than one, any other toe each	1%		
20	Loss of hearing	(a)	both ears	75%		
20	LOSS OF HEATING	(b)	one ear	15%		
21	Loss of speech			50%		

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Additional Accidental Death & Dismemberment (ADD)

No		ADD Sum Assured								
Addit	Additional Accidental Death Benefit									
1	Death			100%						
Addit	Additional Accidental Dismemberment Benefit									
1	Loss of both hands			100%						
2	Loss of both feet		100%							
3	Loss of one hand a	nd on	e foot	100%						
4	Complete and incu	rable i	nsanity	100%						
5	Injuries resulting in	perma	anently being bedridden	100%						
6	Any other injuries c	ausin	g permanent total disability	100%						
7	Complete and incu	rable	oaralysis	100%						
8	Loss of arm at shou	ılder		100%						
9	Loss of arm between	en sho	oulder and elbow	100%						
10	Loss of arm at elbo	W		100%						
11	Loss of arm between	en elb	ow and wrist	100%						
12	Loss of hand at wri	100%								
13	Loss of leg at hip	100%								
14	Loss of leg between	100%								
15	Loss of leg below k	100%								
16	Complete and irrec	100%								
17	Loss of eye – whole	100%								
18	Complete and irrect perception of light	50%								
19	Loss of lens of one	50%								
20	Loss of four fingers	and t	humb of one hand	50%						
21	Loss of four fingers	of on	e hand	40%						
22	Loss of thumb	(a)	both phalanges	25%						
	LOSS OF THURID	(b)	one phalanx	10%						
	Loss of index	(a)	three phalanges	10%						
23	finger	(b)	two phalanges	8%						
	9	(c)	one phalanx	4%						
	Loss of middle	(a)	three phalanges	6%						
24	finger	(b)	two phalanges	4%						
	3 -	(c)	one phalanx	2%						
		(a)	three phalanges	5%						
25	Loss of ring finger	(b)	two phalanges	4%						
		(c)	one phalanx	2%						
		(a)	three phalanges	4%						
26	Loss of little finger	(b)	two phalanges	3%						
		(c)	one phalanx	2%						

Additional Accidental Death & Dismemberment (ADD)

27	Loss of	(a)	first or second (additional)	3%
21	metacarpals	(b)	third, fourth or fifth (additional)	2%
		(a)	All	15%
		(b)	both phalanges of big toe	5%
28	Loss of toes	(c)	one phalanx of big toe	2%
		(d)	other than big toe; if more than one, any other toe each	1%
29	Loss of hearing	(a)	both ears	75%
23	Loss of fleating	(b)	one ear	15%
30	Loss of speech			50%

Additional Critical Illness (ACI) or Accelerated Critical Illness (ACCI)

List of 39 Critical Illnesses						
Alzheimer's Disease / Severe Dementia	Kidney Failure – Requiring Dialysis or Kidney Transplant					
Angioplasty and Other Invasive Treatments for Coronary Artery Disease ¹	Loss of Independent Existence					
Bacterial Meningitis – Resulting in Permanent Inability to Perform Activities of Daily Living	Loss of Speech					
Benign Brain Tumour – of Specified Severity	Major Head Trauma – Resulting in Permanent Inability to Perform Activities of Daily Living					
Blindness - Permanent and Irreversible	Major Organ / Bone Marrow Transplant					
Brain Surgery	Medullary Cystic Disease					
Cancer – of Specified Severity and Does Not Cover Very Early Cancers	Motor Neuron Disease – Permanent Neurological Deficit with Persisting Clinical Symptoms					
Cardiomyopathy – of Specified Severity	Multiple Sclerosis					
Chronic Aplastic Anaemia – Resulting in Permanent Bone Marrow Failure	Muscular Dystrophy					
Coma – Resulting in Permanent Neurological Deficit with Persisting Clinical Symptoms	Occupationally Acquired Human Immunodeficiency Virus (HIV) Infection					
Coronary Artery By-Pass Surgery	Paralysis of Limbs					
Deafness - Permanent and Irreversible	Parkinson's Disease – Resulting in Permanent Inability to Perform Activities of Daily Living					
Encephalitis – Resulting in Permanent Inability to Perform Activities of Daily Living	Primary Pulmonary Arterial Hypertension – of Specified Severity					

Additional Critical Illness (ACI) or Accelerated Critical Illness (ACCI)

List of 39 Critical	Illnesses (Cont'd)
End-Stage Liver Failure	Serious Coronary Artery Disease
End-Stage Lung Disease	Stroke – Resulting in Permanent Neurological Deficit with Persisting Clinical Symptoms
Full-Blown AIDS	Surgery to Aorta
Fulminant Viral Hepatitis	Systemic Lupus Erythematosus with Severe Kidney Complications
Heart Attack – of Specified Severity	Terminal Illness
Heart Valve Surgery	Third Degree Burns – of Specified Severity
HIV Infection Due to Blood Transfusion	

¹ Payment for Angioplasty and Other Invasive Treatments for Coronary Artery Disease is limited to 10% of the Critical Illness Sum Assured under Additional Critical Illness or Accelerated Critical Illness, subject to a maximum of RM25,000. This covered event is payable once only and shall be deducted from the Critical Illness Sum Assured, thereby reducing the amount of the Critical Illness Sum Assured which will be payable subsequently upon diagnosis of any one of the remaining covered Critical Illness.



Group Hospitalisation & Surgical (GHS) Scheme

Schedule of Benefits

	Plan Type						
Benefits	Plan 1 (RM)	Plan 2 (RM)	Plan 3 (RM)	Plan 4 (RM)	Plan 5 (RM)	Plan 6 (RM)	
Hospital Room & Board (Limit per day and up to 180 days)	100	200	300	400	500	600	
Intensive Care Unit (Maximum 30 days)							
In-Hospital Physician Visit (Limit up to 180 days)							
Hospital Supplies and Services							
Surgical Fees (post-Surgery care is within 60 days following Discharge)							
Operating Theatre Fees							
Anaesthetist Fees							
Ambulance Fees							
Daycare Surgery							
Emergency Accidental Outpatient Treatment - including Emergency Accidental Outpatient Dental Treatment (Maximum 60 days from date of accident for follow-up treatment)	As charged, subject to Reasonable & Customary Charges						
Pre-Hospitalisation Specialist Consultation (Within 60 days preceding Hospitalisation)							
Pre-Hospitalisation Diagnosis Services (Within 60 days preceding Hospitalisation)							
Second Medical Opinion (Within 60 days preceding Hospitalisation)							

Schedule of Benefits (Cont'd)

Post-Hospitalisation and Daycare Surgery Follow-up Treatment (Within 60 days following Discharge)							
Home Nursing Care (Maximum 180 days per Disability)							
Organ Transplant (Once per lifetime)							
Outpatient Dengue Fever Treatment		As charged, subject to Reasonable & Customary Charges					
Outpatient Cancer Treatment							
Outpatient Kidney Dialysis Treatment							
Outpatient Physiotherapy Treatment (within 90 days following Discharge)							
Goods and Services Tax							
Medical Report (per disability)			15	50			
Miscarriage Benefit (due to all causes)			1,0	000			
Alternative Treatment (for Accidental cause only) (Limit per visit and up to 12 treatment per policy year)	150						
Intraocular Lens (Limit per lifetime)			3,0	000			
Daily Cash Allowance at Government Hospital (Maximum 180 days)	100	200	300	400	500	600	
Annual Limit	50,000	100,000	150,000	200,000	250,000	300,000	
Funeral Expenses		10,000					

Outpatient Clinical (OPC)

Outpatient General Practitioner (GP) Benefit									
Plans	1	2	3	4					
Consultation									
Medication	4000/								
Injection	100%								
Outpatient Surgical Procedures									
Diagnostic Services	RM300/visit 100%								
Annual Gynecological Examination (Once per policy year)	100%								
Childhood Immunizations	100%								
Emergency Non-Panel GP Clinic Visit	100% (Reimbursement)								
Overseas Coverage	RM300/visit								
Annual Limit	RM700	RM1,000	RM2,000	Unlimited					

Note:

Benefits will be payable only if it's administered at a panel clinic, except for Emergency Non-Panel GP Clinic Visit and Overseas Coverage.

Outpatient Specialist Practitioner (SP) Benefits									
Plans	1	2	3	4					
Consultation									
Medication	1000/								
Injection	100%								
Outpatient Surgical Procedures									
Diagnostic Services	RM300/visit 100%								
Annual Gynecological Examination (Once per policy year)	100%								
Overseas Coverage	RM300/visit								
Annual Limit	RM700	RM1,000	RM2,000	Unlimited					

Note:

Annual Gynecological Examination will be payable only if it's administered at a panel specialist practitioner clinic. Referral letter from panel GP is mandatory.

Annual Premium Rates

	Group Term Life Scheme (Death, TPD, PPD, TI & Repatriation)									
Age Band	Plan 1	Plan 2	Plan 3	Plan 4	Plan 5	Plan 6				
16 - 35	70	140	210	350	490	700				
36 - 40	95	190	285	475	665	950				
41 - 45	153	305	458	763	1,068	1,525				
46 - 50	270	540	810	1,350	1,890	2,700				
51 - 55	468	935	1,403	2,338	3,273	4,675				
56 - 60	770	1,540	2,310	3,850	5,390	7,700				
61 - 65	1,383	2,765	4,148	6,913	9,678	13,825				
66 - 69*	2,370	4,740	7,110	11,850	16,590	23,700				

^{*} Applicable for renewal only

Additional Accidental Death & Dismemberment									
Age Band	Plan 1	Plan 2	Plan 3	Plan 4	Plan 5	Plan 6			
16 - 35	48	95	143	238	333	475			
36 - 40	48	95	143	238	333	475			
41 - 45	48	95	143	238	333	475			
46 - 50	48	95	143	238	333	475			
51 - 55	48	95	143	238	333	475			
56 - 60	48	95	143	238	333	475			
61 - 65	48	95	143	238	333	475			
66 - 69*	48	95	143	238	333	475			

^{*} Applicable for renewal only

Annual Premium Rates (Cont'd)

Accelerated Critical Illness						
Age Band	Plan 1	Plan 2	Plan 3	Plan 4	Plan 5	Plan 6
16 - 35	60	120	180	300	420	600
36 - 40	83	165	248	413	578	825
41 - 45	153	305	458	763	1,068	1,525
46 - 50	230	460	690	1,150	1,610	2,300
51 - 55	343	685	1,028	1,713	2,398	3,425
56 - 60	468	935	1,403	2,338	3,273	4,675
61 - 65	703	1,405	2,108	3,513	4,918	7,025
66 - 69*	843	1,685	2,528	4,213	5,898	8,425

^{*} Applicable for renewal only

Additional Critical Illness						
Age Band	Plan 1	Plan 2	Plan 3	Plan 4	Plan 5	Plan 6
16 - 35	73	145	218	363	508	725
36 - 40	103	205	308	513	718	1,025
41 - 45	190	380	570	950	1,330	1,900
46 - 50	310	620	930	1,550	2,170	3,100
51 - 55	483	965	1,448	2,413	3,378	4,825
56 - 60	690	1,380	2,070	3,450	4,830	6,900
61 - 65	1,028	2,055	3,083	5,138	7,193	10,275
66 - 69*	1,335	2,670	4,005	6,675	9,345	13,350

^{*} Applicable for renewal only

Annual Premium Rates (Cont'd)

Group Hospitalisation & Surgical Scheme						
	Plan 1	Plan 2	Plan 3	Plan 4	Plan 5	Plan 6
Employee Only	453	821	1,136	1,178	1,387	1,531
Employee & Spouse	1,020	1,848	2,556	2,651	3,122	3,445
Employee & Children	1,133	2,053	2,840	2,945	3,469	3,827
Employee & Family	1,700	3,079	4,260	4,418	5,203	5,741

Outpatient Clinical						
	Plan 1	Plan 2	Plan 3	Plan 4		
Employee Only	407	597	857	1,143		
Employee & Spouse	916	1,343	1,928	2,572		
Employee & Children	1,018	1,493	2,143	2,858		
Employee & Family	1,526	2,239	3,214	4,286		

Notes:

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- 1. Premium is guaranteed for the first two (2) policy years, subject to terms and conditions. Premium will subsequently be reviewed at each renewal.
- 2. All premiums shown are excluding taxes imposed by the Government of Malaysia.
- 3. Premium paid by business organisations are subject to the applicable tax imposed by the Government of Malaysia at the prevailing rate.
- 4. For Employee & Spouse coverage, it covers only one spouse.
- 5. For Employee & Children coverage, there is no limitation on the number of children.
- For Employee & Family coverage, it covers only one spouse with no limitation on the number of children.

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SME Care+ Fees and Charges

Fees and Charges

Stamp Duty	RM10				
Third Party Service Provider Charges					
Group Hospitalisation & Surgical Scheme	Employee Only	RM14			
	Employee & Spouse	RM28			
	Employee & Children	RM28			
	Employee & Family	RM35			
	Employee Only	RM28			
Group Hospitalisation & Surgical Scheme + Outpatient Clinical Benefit	Employee & Spouse	RM56			
	Employee & Children	RM56			
	Employee & Family	RM70			

Note:

The fees and charges shown are excluding taxes imposed by the Government of Malaysia.

SME Care+ FAQs

Frequently Asked Questions (FAQs)

1. What is SME Care+?

SME Care+ is a non-participating yearly renewable employee benefits insurance scheme which is specially designed to provide comprehensive protection for your employees.

You may choose to purchase any of the following combinations:

- · GTL and its optional benefits: ADD, ACI and ACCI
- · GHS and its optional benefit: OPC
- · GTL, GHS and their optional benefits

There are multiple plans for you to choose from, giving you the flexibility to choose the type and amount of coverage required to protect your valued employees.

2. Who is eligible for MCIS Life SME Care+?

- Any SME with group size of 3 to 250 employees at inception may purchase MCIS Life SME Care+
- GTL is applicable to employees only and GHS is applicable to employees and their dependants (spouse and children).
- Eligible ages: Age Next Birthday (ANB)

Life Assured Employee/Spouse		Children
Minimum Entry Age	16 ANB	15 days
Maximum Entry Age	65 ANB	19 ANB or 25 ANB if in full time tertiary institution
Maximum Renewal Age	69 ANB	19 ANB or 25 ANB if in full time tertiary institution
Maximum Expiry Age	70 ANB	19 or 25 attained age if in full time tertiary institution

3. What are the underwriting requirements for SME Care+?

- Maximum sum assured allowable for GTL and optional benefits is RM 500,000 per Life Assured within SME Care+.
- · No underwriting for GHS and OPC.
- Free Cover Limit (FCL) for GTL and optional benefits as below:
- i. Employee sizes of 11 and above (11 to 250 employees)

Benefits	FCL Amount (RM)	
Group Term Life Scheme (GTL)	500,000	
Additional Accidental Death & Dismemberment (ADD)	500,000	
Accelerated Critical Illness (ACCI)	500,000	
Additional Critical Illness (ACI)	150,000	

ii. Employee sizes of less than 11 (3 to 10 employees)

Benefits	FCL Amount (RM)	
Group Term Life Scheme (GTL)	50,000	
Additional Accidental Death & Dismemberment (ADD)	50,000	
Accelerated Critical Illness (ACCI)	50,000	
Additional Critical Illness (ACI)	50,000	

Note:

Simplified underwriting is applicable for cases that exceed FCL and the underwriting decision is on an accept and decline basis.

4. Can I choose any plan for my employees?

Employees of the same employment level must be enrolled in the same plan. For example:

Employment Level	GTL and optional benefits ²	GHS and optional benefit	
Senior Manager	GTL: Plan 6 ACI: Plan 6	GHS: Plan 6 OPC: Plan 4	
Executive	GTL: Plan 3 ACI: Plan 3	GHS: Plan 4 OPC: Plan 2	
Clerical	GTL: Plan 1 ACI: Plan 1	GHS: Plan 3 OPC: Plan 1	

² If you choose to add any one of the optional benefits, the optional benefits' plan must be same as GTL.

5. Is the premium rate guaranteed?

The premium is guaranteed only for the first two (2) policy years. If you had previously purchased SME Care+, MCIS Life reserves the right to revise the premium, decline the application or alter the terms and conditions of the policy.

The renewal premium payable from Policy Year three (3) onwards is not guaranteed. MCIS Life reserves the right to revise the premium applicable at the time of renewal, by giving you at least sixty (60) days prior notice.

6. What is the coverage duration?

The coverage is for one year and you will need to renew it annually for continuous protection.

7. What happens when an employee resigns or when new employees join the company?

You have to pay a pro-rated premium to enrol the new recruits and for the resignation of an employee, you will receive a refund of the pro-rated premium.

8. Can I change the scheme/benefit/plan for my employees?

Subject to MCIS Life's consent, you may change the scheme/benefit/plan for all employees of the same employment level only upon policy renewal.

Any change of scheme/benefit/plan due to movement between different employment levels is effective on the date of such movement.

SME Care+ Exclusions SME Care+ Exclusions

Exclusions

Group Term Life (GTL) Scheme

Death Benefit

No benefit shall be payable in the event of death of the Life Assured resulting from suicide whether sane or insane within twelve (12) months from the Effective Date of Assurance or the date of increase in the Life Assured's assurance, whichever is later.

Repatriation Benefit

The Repatriation Benefit shall not be payable for any expenses incurred for services and supplies provided by a mortician or undertaker, including but not limited to embalming, cremation, and/or the cost of the casket.

Total & Permanent Disability Benefit and Partial & Permanent Disability Benefit

The Total & Permanent Disability Benefit and Partial & Permanent Disability Benefit shall not be payable for any disability or bodily injury, directly or indirectly, wholly or partly caused by or arising from or in consequence of or contributed to by any one (1) of the following occurrences:

- 1. Any attempted threat or self-inflicted injury while sane or insane.
- 2. As a result of committing, attempting an unlawful act or provoking an assault or a felony or from any violation of law.
- Hazardous sports, endurance contest, avocations, or any airborne activities (except when travelling as a fare-paying passenger on a regularly scheduled passenger flight of a recognised commercial airline).
- Self-inflicted injury or injury sustained while under the influence of alcohol, drugs, narcotics poison, gas or fumes (voluntarily or involuntarily, accidentally or otherwise taken, administered, absorbed or inhaled).
- 5. War (declared or undeclared), invasion, act of foreign enemy, hostilities, civil war, rebellion, insurrection, revolution, or any warlike operations, military or usurped power, police, air, or naval service in time of declared or undeclared war or while under orders for warlike operations or restoration of public order.
- 6. Participation in a strike, riot or civil commotion.

7. Terrorism-related activities, nuclear war, biological and chemical.

- 8. Any form of radioactivity or radiation.
- Total & Permanent Disability or Partial & Permanent Disability existing at the Effective Date of Assurance.

Terminal Illness Benefit

The Terminal Illness Benefit shall not apply to any condition or illness, directly or indirectly, wholly or partly caused by or arising from or in consequence of or contributed to by any one (1) of the following occurrences:

- Signs or symptoms of Terminal Illness manifested prior to or within thirty (30) days from the Effective Date of Assurance.
- 2. Acquired Immunodeficiency Syndrome (AIDS) or infection by any Human Immunodeficiency Virus (HIV).
- 3. Self-inflicted injuries, while sane or insane.
- 4. While under the influence of alcohol, drugs or narcotics.
- Pre-existing Conditions.

Additional Accidental Death & Dismemberment Benefit

The Additional Accidental Death & Dismemberment Benefit does not cover any death, disablement or any other loss caused directly or indirectly, wholly or partly by any one (1) of the following occurrences:

- 1. Suicide or any attempted threat or self-inflicted injury while sane or insane.
- As a result of committing, attempting an unlawful act or provoking an assault or a felony or from any violation of law.
- 3. Hazardous sports, endurance contest, avocations, or any airborne activities (except when travelling as a fare-paying passenger on a regularly scheduled passenger flight of a recognised commercial airline).
- Self-inflicted injury or injury sustained while under the influence of alcohol, drugs, narcotics, poison, gas or fumes (voluntarily or involuntarily, accidentally or otherwise taken, administered, absorbed or inhaled).

SME Care+ Exclusions SME Care+ Exclusions

- 5. War (declared or undeclared), invasion, act of foreign enemy, hostilities, civil war, rebellion, insurrection, revolution, or any warlike operations, military or usurped power, police, air or naval service in time of declared or undeclared war or while under orders for warlike operations or restoration of public order.
- 6. Participation in a strike, riot or civil commotion.
- 7. Terrorism-related activities, nuclear war, biological and chemical.
- 8. Any form of radioactivity or radiation.
- 9. Any dismemberment or disablement existing at the Effective Date of Assurance.
- 10. Any form of illness or disease due to non-accidental causes.

Additional Critical Illness or Accelerated Critical Illness Benefit

The Additional Critical Illness or Accelerated Critical Illness Benefit does not cover any Critical Illness caused directly or indirectly, wholly or partly by any one (1) of the following occurrences:

- Signs or symptoms of the Critical Illness that manifested prior to or within thirty (30) days
 from the Effective Date of Assurance except for Angioplasty and Other Invasive Treatments
 for Coronary Artery Disease, Cancer, Coronary Artery By-Pass Surgery, Heart Attack and
 Serious Coronary Artery Disease, which will be sixty (60) days from the Effective Date of
 Assurance.
- Acquired Immunodeficiency Syndrome (AIDS) or infection by any Human Immunodeficiency Virus (HIV).
- 3. Self-inflicted injuries, while sane or insane.
- 4. While under the influence of alcohol, drugs or narcotics.
- 5. Pre-existing Conditions.
- 6. If the Life Assured does not survive thirty (30) days after diagnosis of having a specified Critical Illness (only applicable to Additional Critical Illness Benefit).

Group Hospitalisation & Surgical (GHS) Scheme

Hospitalisation and Surgical Benefit

The Hospitalisation and Surgical Benefit does not cover any hospitalisation, surgery or charges caused directly or indirectly, wholly or partly, by any one (1) of the following occurrences:

- Pre-Existing Conditions (PEC) within one hundred and twenty (120) days from the Effective Date of Assurance.
- Any Disability (except for Injury) and its signs or symptoms that appear within thirty (30) days from the Effective Date of Assurance.
- Specified Illness within one hundred and twenty (120) days from the Effective Date of Assurance.
- Plastic/cosmetic surgery, circumcision, eye examination, glasses, lens and correction of near/far-sightedness, or acquisition of external prosthetic appliances or devices.
- 5. Dental conditions and expenses arising from placement of denture and prosthetic services.
- 6. Private nursing, rest cures or sanitaria care, illegal drugs, intoxication (including but not limited to alcohol and drugs), sterilisation, venereal disease and its sequelae, AIDS (Acquired Immunodeficiency Syndrome) or ARC (AIDS Related Complex) and HIV related diseases, and any communicable diseases required quarantine by law.
- 7. Any treatment or surgical operation for congenital abnormalities or deformities.
- 8. Pregnancy, childbirth (including surgical delivery and any surgical or non-surgical procedures on the female reproductive system during surgical delivery), miscarriage (except as provided under the Miscarriage benefit), abortion and prenatal or postnatal care and surgical, mechanical or chemical contraceptive methods of birth control or treatment pertaining to infertility.
- 9. Hospitalisation primarily for investigatory purposes, diagnosis, X-ray examination, general physical or medical examinations, not incidental to treatment or diagnosis of a covered Disability or any treatment which is not Medically Necessary and any preventive treatments, preventive medicines or examinations carried out by a Physician, and treatments specifically for weight reduction or gain.
- Injuries or Hospitalisation as a result of drug abuse, addictive disorders from substance misuse or while under the influence of alcohol.
- 11. Attempted threat or self-inflicted injury while sane or insane.

SME Care+ Exclusions

- 12. As a result of committing, attempting an unlawful act or provoking an assault or a felony or from any violation of law.
- 13. Engaging in aerial flights and private flying other than as a fare-paying passenger in any commercial scheduled airlines licensed to carry passengers over established routes.

Note: This list is non-exhaustive. Please refer to the policy contract for the full list of exclusions.

Outpatient Clinical Benefit

The Outpatient Clinical Benefit does not cover for any of the following services, products or conditions or injuries directly or indirectly, wholly or partly resulting from any one (1) of the following occurrences:

- Private nursing, rest cures or sanitaria care, illegal drugs, intoxication (including but not limited to alcohol and drugs), sterilisation, venereal disease and its sequelae, AIDS (Acquired Immunodeficiency Syndrome) or ARC (AIDS Related Complex) and HIV related diseases, and any communicable diseases required quarantine by law.
- 2. Any treatment or surgical operation for congenital abnormalities or deformities.
- Pregnancy, childbirth (including surgical delivery and any surgical or non-surgical
 procedures on the female reproductive system during surgical delivery), miscarriage,
 abortion and prenatal or postnatal care and surgical, mechanical or chemical contraceptive
 methods of birth control or treatment pertaining to infertility.
- Treatment for injuries sustained while committing a crime or felony, or while under the influence of alcohol narcotics, or mind-altering substances or attempted threat or self-inflicted injury while sane or insane.
- As a result of committing, attempting an unlawful act or provoking an assault or a felony or from any violation of law.
- 6. Engaging in aerial flights and private flying other than as a fare-paying passenger in any commercial scheduled airlines licensed to carry passengers over established routes.
- Vitamins/Supplements, Herbal Cures, Anti-Obesity/Weight Reducing Agents, Eye Lubricants, and any over the counter purchases of supplements, medicines or outpatient prescribed and non-prescribed medical supplies.
- 8. Soaps, Shampoos, Cleanser, Vitamin Creams, Vitamin Ointment, Moisturizers, Lubricants, Anti-Aqing, Fairness Treatment and any product with similar effect.
- 9. Any treatment received purely for investigatory purposes or preventive treatments except for benefit payable under Diagnostic Services.

SME Care+ Exclusions

- 10. Allergy testing blood/topical including patch test.
- Preventive vaccinations except those stated under the guideline of Ministry of Health Malaysia that are applicable to eligible children only (subject to Outpatient benefit limit, if any).
- 12. Dispense of current medication for more than one (1) month.

Note: This list is non-exhaustive. Please refer to the policy contract for the full list of exclusions.

SME Care+ Important Notes

Important Notes

 In the event of conflict of interpretation between English and Bahasa Malaysia/Mandarin or ambiguity arising out of the translation to Bahasa Malaysia/Mandarin language, the English text and its interpretation shall prevail.

- This brochure provides a brief description of the insurance product and shall not be construed as a contract for insurance. Please refer to the Product Disclosure Sheet and policy contract for further information and specific details as the benefits, exclusions, limitations, terms and conditions highlighted in this brochure are not exhaustive.
- 3. It is important that you read and understand all the benefits and charges under this product.
- 4. You should satisfy yourself that this product and the selected plans will best serve the needs of your company and company's resources and that the premium payable under the policy is an amount you can afford. The policy will be terminated if premiums are not paid within the sixty (60) days grace period from the premium due date.
- 5. You should ask for and study the Quotation and Product Disclosure Sheet for this product.
- 6. You are entitled to a fifteen (15) days free look period from the date of receipt of the policy contract. During this 15 days period, if you decide to cancel the policy, we will refund full premiums paid less any medical and administrative expenses incurred.
- 7. Any applicable taxes at the prevailing rate as may be prescribed by the Government of Malaysia will be charged from time to time, on the applicable processing fee, policy fee, service fee, premium, insurance charge or on any supply or services rendered hereunder.
- Please be made aware that coverage will not be provided during the respective survival period and waiting periods for specified illnesses, pre-existing illnesses, terminal illness, and critical illnesses.
- Should you require additional information about life insurance, personal accident insurance
 or medical and health insurance, please refer to relevant insurance info booklet available
 on www.insuranceinfo.com.my.
- 10. Should you require additional information about this plan, contact us at 03-7652 3388 or customerservice@mcis.my or visit our website www.mcis.my.

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